



Chanakya National Law University

(NAAC Accredited)

Nyaya Nagar, Mithapur, Patna- 800001

Website : www.cnlu.ac.in

Advertisement No. 22/2025-26(Appt.)

Date: 28.05.2025

**Call for the Applications for the position of Assistant Professor
(Research)-cum-Director at the Gender Resource Centre (GRC), CNLU, Patna**

CNLU invites applications for the contractual position of Assistant Professor (Research)-cum-Director, Gender Resource Centre (GRC) from the qualified suitable candidates.

Interested candidates should upload their filled-in scanned application form through the following Google Form Link, latest by 10th June, 2025.

<https://forms.gle/MSyewgqQBBHRPJrn8>

The role of an Assistant Professor (Research)-cum-Director at the Gender Resource Centre (GRC) combines academic research, teaching, and administrative leadership. The individual appointed in this position shall be overall in-charge of GRC.

The candidates must be Ph.D in Gender related issues and demonstrate ability to write project proposals and execute projects. Selected candidate is expected to raise fundings for himself/herself and other staff salary in the GRC.

Name of the Post : Assistant Professor (Research)-cum-Director

No. of Post : 01 (One)

Nature of Job : Contractual

Essential Qualifications : Qualification as mandated by UGC for the position of Assistant Professor in Social Sciences.

Desirable : (i) Ph.D., (ii) Working proficiency in MS-Office.

Monthly Emoluments : Negotiable

RESPONSIBILITIES

The Director shall:

1. Foster a vibrant research culture by developing research strategies (outlining aims, priorities, and key areas of research);
2. Facilitate interdisciplinary and collaborative research projects;
3. Contribute to the academic field by presenting the researches conducted by GRC at conferences and publishing in reputed journals;
4. Design and deliver courses that may involve teaching undergraduate and postgraduate students of CNLU;
5. Design and deliver specialized certificate courses for working professionals
6. Provide overall leadership and strategic direction for the Gender Resource Centre, ensuring alignment with its mission and goals;
7. Secure grants to support research and capacity-building activities;
8. Represent the Centre at meetings and events, build and maintain strong relationships with stakeholders/partners, and convene collaborative meetings;
9. Build a pool of resource persons/faculty/guest faculty/external experts to support capacity-building activities;
10. Track financial performance and identify areas for improvement to ensure responsible spending, financial accountability, and tracking financial performance;
11. Monitor the effective execution of dissemination workshops, seminars, conferences, symposia, legal awareness programmes, and outreach programmes;
12. Be the point of contact for all official communications regarding reports and other publications;
13. Foster a positive and supportive work environment;
14. Any other duty related to the functioning of the Centre assigned by the competent authority.

MANDATE OF GRC

Gender Resource Centre (GRC) is a collaborative initiative between the United Nations Population Fund (UNFPA) and Chanakya National Law University (CNLU), Patna. The goal is to promote gender equality to create a society free from gender-based discrimination and violence, addressing inequalities impacting all genders – women, men, non-binary, and transgender individuals.

Conduct Action-based Research: Bridge knowledge gaps through empirical research, evidence generation, and synthesis to document best practices on gender equality and the elimination of harmful practices like gender-based violence (GBV) and child marriage, among others. Key research topics for 2025-26 include a situation analysis of gender-responsive policing, conducted in consultation with the Bihar Police Academy, as well as studies on reproductive health and assisted reproductive technologies in Bihar.

Enhance Capacity Building: Develop a resource pool of Master Trainers to conduct long-term capacity-building initiatives (ToT) across Bihar. Our current areas of focus for these capacity-building activities include child marriage, gender-based violence, sexual harassment of women at the workplace, psycho-social counselling, and pre-conception and prenatal diagnostic techniques.

Review Policy and Legal Frameworks: Review and strengthen policies, schemes, and programs, supporting the development of gender-responsive laws, policing practices, and curricula to address systemic inequalities.

Offer Specialized Education: Launch certificate courses at CNLU to equip students, NGO professionals, and stakeholders with expertise in gender studies, legal frameworks, and policy implementation. We also plan to offer courses for CNLU students (UG and PG).

Foster Multi-Stakeholder Collaboration: Build networks and alliances with civil society organizations (CSOs), academic institutions, government bodies, and community leaders to drive collective action and systemic change.

Facilitate Dissemination and Advocacy: Organize workshops, seminars, and consultative meetings to share research findings, promote dialogue, and advocate for gender justice among diverse stakeholders.

Drive Community Outreach and Awareness: Conduct campaigns such as GBV prevention, positive masculinity, and women-friendly governance at the panchayat level to foster grassroots awareness and engagement.

GENERAL INSTRUCTIONS :

1. Candidates furnishing incorrect or false information will be disqualified.
2. Original documents must be produced at the time of the interview or after selection when required.
3. The University reserves the rights to fill, or not to fill, advertised post without providing any reasons.
4. Bihar Reservation Rules and Regulations will apply to the candidate selection process.
5. This position is purely contractual and is subject to renewal as needed.
6. The appointee shall have no claim for the permanent post in future.
7. Selection will be made purely on the basis of candidate's previous record and performance in the interview.
8. The date of **Online Interviews** will be communicated to the shortlisted candidates through their email. All correspondence with the applicant will be done through the same Email ID.
9. No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
10. No travel allowance or dearness allowance will be provided to attend the selection process.

Registrar