

# CHANAKYA NATIONAL LAW UNIVERSITY

NAYAY, NAGAR MITHAPUR, PATNA

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## FELLOWSHIP NOTICE

Date: 13<sup>th</sup> December 2022

### Call for Application from India Fellow for 18-month Social Leadership Program

India fellow has called for applications from law graduates who have passed from Chanakya National Law University for an "18-month Social Leadership Program" meant for young Indians aspiring to understand social issues and bring change. Every year India Fellow selects 20-30 high-potential youth from across India through a rigorous selection process to become part of organizations working at the frontline to bring social change. Some of these include setups like Tech Mahindra Foundation, Aga Khan Foundation, Tata Trusts and so on. A senior person in these setups acts as a mentor to the fellow and the fellow works closely with him/her.

The fellowship is an 18-month long full-time commitment, open for candidates between 21-30 years of age. The program involves a monthly stipend, regular in-person training, workshops, online certificate courses, and intense coaching support to nurture these leaders of tomorrow. The company is currently scouting for our 15th cohort, slated to start in April 2022. They will engage with students by hosting a pre-placement talk online or sharing an emailer/post/notification/JD etc.

All interested students who have passed from Chanakya National Law University, Patna (UG/PG) can apply on the following link.

Application link: <https://www.indiafellow.org/apply-now/>

You are requested to go through their brochure which is enclosed with this notice before applying

Dr. Shweta Vats  
Assistant Professor of Management  
& Placement Coordinator, CNLU

Manoranjan Prasad Srivastava  
Registrar, CNLU

## **Want To Be Part Of India's Social Change Story?**

### **Be A Part Of India's Pioneering Grassroots Leadership Program**

**Inviting application for our 15<sup>th</sup> cohort**

**Last Date: 31<sup>st</sup> January 2023**

**Apply: <https://www.indiafellow.org/apply-now/>**

India Fellow is an 18-month leadership program for young professionals from various walks of life, willing to live and work alongside some really remote and marginalized communities and find their leadership potential to bring about change. It is an experiential journey to immerse in the social realities of our country and being our best version to build a better future. Watch this video to know more: [https://www.youtube.com/watch?v=pt9mv\\_bkHDk&t=39s](https://www.youtube.com/watch?v=pt9mv_bkHDk&t=39s)

In the last 12 years, we have had 222 fellows from varied academic and professional backgrounds who have worked across the country with a total of 50 partner organizations in rural and urban projects. Fellows have been solving complex problems using frameworks in Project Management, Organizational Development, Design Thinking, Systems Practice, Technology for Good, Strategic Communication and Policy Advocacy. In the past, we have been fortunate to be supported by ICICI Foundation, Tata Trusts, Paul Hamlyn Foundation, InfoEdge Pvt. Ltd. (Naukri.com), and WaterAid India.

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### **Fellowship Design:**

India Fellow has the following four major aspects:

**1] Working with Communities:** India Fellows spend most of their time (16.5 months) working at grassroots with leading social organizations committed to bring positive change. This can be anywhere across the country. The fellow is expected to live in their work area, typically a rural or a peri-urban setup, and understand the complexities at that level.

**2] Training:** India Fellow has 45 days of residential training, spread across the duration of 18 months. This is divided into 3 parts of 15 days each at the start, middle and end of the journey.

The India Fellow pedagogy is unique; it engages a strong collective of various leaders, academicians, social scientists and practitioners. Trainings are in locations like Udaipur, Delhi, Bhuj, Himalayan belt, Sundarbans amongst others.

**3] Constant engagement:** Throughout the duration, fellows document their observations, experiences and insights; engage in intense blended learning modules, group online courses for certification and fundraising to build a holistic understanding of development and gain crucial skill sets.

**4] Mentor-ship:** Every fellow is exposed to a pool of mentors, who are experts with deep experience in their domain. Along with that, the fellowship ecosystem consists of facilitators, alumni and experienced professionals who are available to interact with the fellows to enrich their experience.

**Read more about the design here: <https://www.indiafellow.org/fellowship-design/>**

### **Selection Process:**

1. Fill out the online application form.
2. Participate in a short telephonic conversation with an alumni.
3. Respond to a situation judgement test online.
4. Attend the assessment day (group activities and personal interview)
5. The final cohort will be announced by March 2023. Fellowship begins in 10<sup>th</sup> April, 2023.

### **Eligibility:**

1. You are between 20 to 30 years of age
2. You are ready for an 18-month full-time commitment to the fellowship
3. You understand that you will be expected to engage 24\*7 with the fellowship
4. You are already a graduate (in any discipline) or will be by fellowship start date
5. You understand that you can be placed in any part of the country and in any thematic area

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### **Why India Fellow?**

Development of India is the responsibility of everyone. Our belief is that in each and every sector, India needs talented young leaders who have had deep exposure to India's broader realities, who understand the challenges and opportunities presented in diverse environments; and have the

empathy, skills and determination to create social good. Our future bankers, scientists, bureaucrats, teachers, entrepreneurs need this learning experience. We believe that this will help them become committed and passionate leaders of tomorrow, and in process, contribute to the development of India.

**Our vision and values: <https://www.indiafellow.org/vision-values/>**





*An 18-month Social Leadership Program for young Indians aspiring to understand social issues and bring change*

## WHY WE EXIST

### *Change Theory*

The civil society is in constant need of brightest minds who have the fundamental values to understand social challenges and develop themselves as leaders. Similarly, young Indians are making conscious choices to find their own path to contribute to social change.

India Fellow is bridging this gap by capturing attention of young Indians from diverse backgrounds who get their hands dirty and immerse themselves in development challenges through hands-on work, training and mentorship.



## WHO WE WORK WITH

### *Partnerships*

We work with more than 50 organizations across India who identify the critical need of investing in the country's youth. They take the responsibility of providing hands-on grassroots experience to a young and motivated fellow in their team.

Other resource partners who have supported us with funds, space, outreach and knowledge include TATA Trusts, Infoedge, Water Aid, Paul Hamlyn Foundation, Krishi Vigyan Kendra, Indian Social Institute and Media Ant

## WHO WE ARE

### *Commune Strength*

We are a strong network of 210 young Indians with common values and experience of rigorous grassroots work with diverse professional skills.

After the fellowship, our alumni have gone on to pursue interesting career paths. A majority work with civil society organizations, leading programs. Some have started their own social enterprises, work in policy and administrative spaces as well as with foundations and corporations at crucial interfaces of SAMAAJ - SARKAAR - BAZAAR.





# PROGRAM DESIGN



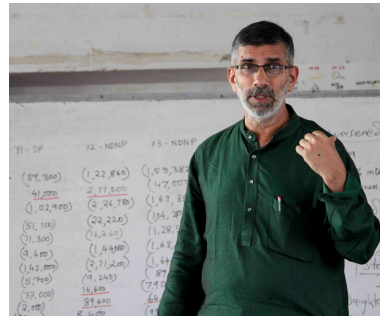
## WORKING AT GRASSROOTS

Fellows spend 18 months working at grassroots with an organization committed to social change. This can be anywhere in India. The fellow lives in their work area, typically a rural or a peri-urban setup, and works as a team member to understand the complexities at ground level.



## TRAINING

Fellows receive 45 days of residential training, spread across 18 months. This is divided into 3 parts of 15 days each, at the start, middle and end of the journey - induction, midpoint and endpoint training respectively. For these, it is required for all the fellows to come together at a common place.



## MENTORSHIP

Every fellow is exposed to a pool of mentors, from host organizations as well as the fellowship network. A mentor is an expert in their domain, a philosopher and a guide to the fellow in their journey. Additionally, fellows get to interact with facilitators, alumni and professionals to enrich their experience.



## CONSTANT ENGAGEMENT

To ensure a balance between action and reflection, fellows document their observations and insights. Along with that, there are virtual sessions, online courses and collective fundraising to stay connected, build a holistic understanding of the sector and develop crucial skills.

# FINANCIALS

## FELLOW RECEIVES



A monthly stipend of INR 18,000 in rural areas and INR 22,000 in metro cities, from the host organization for 18 months of working with them as a fellow.

This is for the fellow to arrange for their accommodation, food and other day-to-day expenses.

This amounts to a total of INR 3,06,000 in rural areas and INR 3,74,000 in metro cities.

## FELLOW GIVES



The cost to select and nurture a fellow through this unique journey is INR 2,50,000. The fellowship raises this through grants and thematic partnerships.

Cohort comes forward and supports the fellowship through collective fundraiser of 1,25,000 INR per fellow.

This is done with the pay-it-forward philosophy, so that the fellows in future get the same nurturing experience.

*The cost to select and nurture a fellow through this unique journey is nearly INR 2,50,000. A part of this (50%) is raised by the fellow as mentioned above and the rest by the fellowship team. In the past, cohorts have come forward and supported the fellowship through collective fundraisers. For details, please go [here](#).*

# OUR MENTORS

*We are grateful to be supported by sector leaders as our advisors and mentors who are extremely passionate towards exposing young people to social issues in India and involving them in nation building.*



**DR. NACHIKET MOR**

Designing national and regional health systems. Former member of board at Reserve Bank of India. He has been the inspiration behind the design of India Fellow program



**MANALI SHAH**

Facilitator of 'Meaningful Meetings & Participatory Strategy'. She has guided the program and fellows with larger purpose, values and vision



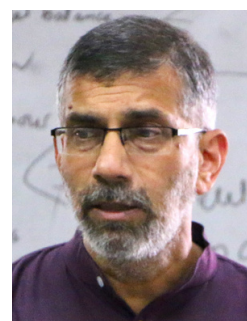
**SACHIN SACHDEVA**

Director, Paul Hamlyn Foundation. He set up ARAVALI, a development support organisation for Rajasthan Government, and is the founder of Gramin Shiksha Kendra in Rajasthan.



**DR. RAJESHWAR MISHRA**

Social psychologist. He has spent many years leading North Bengal Terai Development project and has established Center for Development of Human Initiatives (CDHI)



**AJIT KANITKAR**

Researcher. Guest faculty at IIM Udaipur and IRMA. Former program officer with Ford Foundation. At India Fellow, he helps us better understand the development landscape



**BINDU ANANTH**

Director, Equalize Health. Co-Founder and Board Chair at Dvara Trust. Committee member at CGAP. Founding member of micro-finance practice at ICICI Bank

*Apart from them, Mohit Satyanand, Tejinder Bhogal, Rukmini Datta, Venkat Krishnan, V K Madhavan, Mihir Mathur, Rajiv Khandelwal, Kalpana Pant, Inir Pinheiro, Harsh Lohit, Vivek Joshi, Shalabh Sahai and Rahul Nainwal have continuously supported us. Know more about them, [here](#).*

## FELLOW JOURNEYS

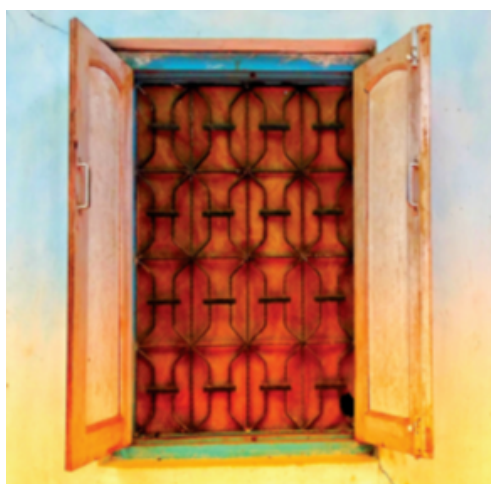
*In Videos*



Our alumni have gone on to pursue interesting career paths after the fellowship. A large majority works with grassroots and civil society organizations, leading programs and teams. Some have gone to pursue higher studies. A few of them have started their own social ventures. Watch their inspiring journeys here.

## OUR IMPACT

*In A Book*



A consultant is awaiting her entry into local politics. Two Deloitte ex-employees are using their understanding of finance to identify patterns in women empowerment. One of the youngest CEOs working with migrant workers, migrated herself from Mumbai to Udaipur. One thing binds them all. They are the India Fellows.

## FIELD STORIES

*In Blogs*



To ensure a balance between action and reflection, fellows document their observations, experiences and insights as monthly blogs. Click to read.

These stories have also been published on Indian Express, DNA, PARI, Village Square, Youth Ki Awaaz, YourStory and other renowned publications.

**To know more, visit [www.indiafellow.org](http://www.indiafellow.org)**